

## EMPLOYEE NON- DISCLOSURE AGREEMENT.

This Agreement is effective when signed by and between \_\_\_\_\_ Estrate Realty India Private Limited (hereinafter referred as the “Company”), a private limited company having its registered office at \_\_\_\_\_ and \_\_\_\_\_, (hereinafter referred as the “Employee”), S/o. Mr. \_\_\_\_\_, residing at \_\_\_\_\_, collectively referred to as the “Parties”.

The Company has employed Mr./Ms. \_\_\_\_\_ since/from \_\_\_\_\_ and this agreement is intended to protect the confidential information disclosed by the Company in the course of employment to Mr. \_\_\_\_\_.

In consideration of the remuneration paid by the Company, the receipt and adequacy of which is hereby acknowledged, the Employee hereto agrees as follows:

1. **Confidential Information:** The Parties agree that information disclosed orally or in writing or made available by the Company (“Company”) to another Party (“Employee”), including, but not limited to, information acquired from employees; trade secrets; strategic plans; invention plans and disclosures; customer information; computer programs; software codes; databases; suppliers; software; distribution channels; marketing studies; intellectual property; information relating to process and products, designs, business plans, business opportunities, marketing plans, finances, research, development, know-how or personnel; confidential information originally received from third parties; information relating to any type of technology, and all other material whether written or oral, tangible or intangible, shall be deemed “Confidential Information”. In addition, the existence and terms of this Agreement shall also be treated as Confidential Information.